



Nutrient Management Specialist

The Idaho Dairymen's Association (IDA) was established in 1924 to continue developing and sustaining an economically viable Idaho Dairy Industry that works together to achieve success in the domestic and global marketplace, meeting the needs of Idaho dairy farm families. IDA provides nutrient management assistance, technical support, and research administration as part of our commitment to our members. IDA is currently accepting applications for a Nutrient Management Specialist, a full-time position located in Twin Falls, Idaho.

Characteristics & skills:

- Self-motivated individual who can complete projects and goals with limited oversight
- Strong organizational and time-management skills
- Strong verbal and written communication skills
- Enthusiastic about production agriculture and the dairy industry
- Team player who enjoys engaging with coworkers in their daily responsibilities
- Operates with a high degree of integrity and professionalism in all aspects of their job

Workload activities:

- Write nutrient management plans for Idaho dairy farms, conduct on-farm site evaluations, and environmental assessments
- Assist staff with conducting site visits & sampling for Public Drinking Water Systems
- Conduct soil and manure stream sampling in accordance with the guidelines outlined by producers' nutrient management plans and the Idaho State Department of Agriculture
- Work with producers to ensure environmental compliance and promote best management practices
- Engage with state and federal agencies to help facilitate cost-share opportunities for dairy producers related to conservation practices
- Assist in administering and conducting environmental research in accordance with scientific protocols

Applicant qualifications:

- Bachelor's degree in agriculture, agronomy, soil science, crop/plant science, agricultural engineering, natural resources, or related field
- Proficiency in Microsoft Word and Excel
- Willingness to gain state certification for soil sampling and writing Nutrient Management Plans within the first six months of employment
- Desire to learn and implement knowledge regarding Public Drinking Water Systems
- Valid Idaho driver's license
- Willingness to travel within the state of Idaho to collect soil, manure, and water samples and conduct site assessments. Some duties may require working in extreme weather conditions for extended periods.

Starting salary considerations for fully qualified candidates will begin at \$60,000, with additional expertise and experience being factored in. A complete benefits package (health insurance, retirement, and PTO) and travel budget will also be included. On-the-job training is provided to assist the successful candidate in understanding current state and federal regulations and to meet any state certification requirements. This is an in-person position located in Twin Falls, Idaho. Applicants are asked to submit a resume to megan@idahodairymens.org. All application materials are due by **September 30th at 5:00 PM MT**. For more information, please contact Megan Satterwhite at megan@idahodairymens.org or (208) 420-6795.